Mining & Natural Resources

Our team has been supporting the constantly evolving mining industry for nearly three decades. Our executive recruiters work with top-tier leaders in the industry who are setting the standard for others to follow.





The mining industry has been through massive change over the past decade, forever altering the profile of the successful mining leader. In an industry that is constantly reinventing itself, our team has continued to support key clients who are leading the way with our shared sense of community and environmental responsibility. Silvester & Company has successfully completed hundreds of searches at all levels, in nearly every commodity and functional expertise. We understand the industry and how to find the talent to meet the challenges of today & beyond.



Hiring and developing leaders is the most critical challenge our clients share. We know the work we do can make all the difference, failing get it right is simply not an option.

For over three decades, our team has been actively recruiting and nurturing a deep network of professionals that span from large multinational corporations to smaller innovative start-up companies; and everything in-between. We track and follow talent and organizations as they evolve.

After leading hundreds of leadership searches across a variety of industries, we know without question that success comes from a firm's ability to build relationships, tell our client's story, and execute a high-touch positive candidate experience. This is where our team shines.

SILVESTER COMPANY





Sampling of Past Searches

President & General Manager

VP, Health & Safety

VP Water Resources & Envir. Services

SVP, Engineering & Technical Services

Chief Electrical Engineer

Chief Engineer

Head of Supply Chain

Head of Sustainability

Head of Business Planning & Continuous Improvement

Head of Supply Chain

Director of Environmental Affairs

Division Process Manager

Regional Permitting Manager