

INDUSTRY:

Aerospace & Defense

Our team has been supporting the constantly evolving Aerospace & Defense industry for more than two decades. Our executive recruiters work with many of the greatest innovators and suppliers in the industry and represents one of our largest segments of growth.

INDUSTRY



The A&D industry is filled with exceptionally talented and passionate people who are committed to moving the industry forward. Our team at Silvester & Co has supported this effort through the successful completion of hundreds of executive searches from the Director through the C-Suite. We are proud to say 100% of our clients have been repeat customers. Our work spans all segments of the industry including commercial aerospace, general aviation, military aircraft, missiles/weapon systems, and space. Our executive search services continually nurture our network of existing and rising leaders in the industry across every segment and function.



Our Experience

Hiring and developing leaders is the most critical challenge our clients share. We know the work we do can make all the difference, failing get it right is simply not an option.

For over three decades, our team has been actively recruiting and nurturing a deep network of professionals that span from large multinational corporations to smaller innovative start-up companies; and everything in-between. We track and follow talent and organizations as they evolve.

After leading hundreds of leadership searches across a variety of industries, we know without question that success comes from a firm's ability to build relationships, tell our client's story, and execute a high-touch positive candidate experience. This is where our team shines.

Sampling of Past Searches

CEO/President

Chief Financial Officer

EVP, Business Unit // VP/Dir, Operations

VP & General Manager

SVP/VP/Director, Supply Chain

General Counsel

SVP/VP/Director, Program Management

VP, Human Resources // Org Effectiveness

VP/Director, Quality or CI

Head of Corporate & Social Responsibility

VP/Director, Engineering

VP/Director, Business Development

Director of Technology & Innovation

SILVESTER
& COMPANY

IMD
INTERNATIONAL SEARCH GROUP

A PROUD MEMBER OF
AESC